



TRANSMITTER



CINCINNATI, OHIO



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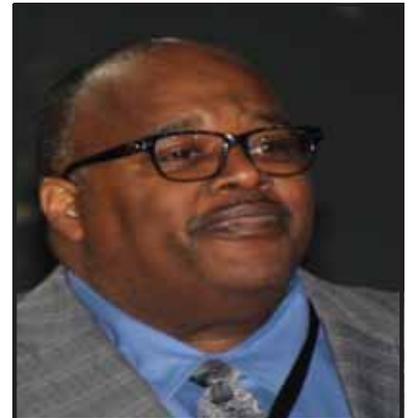
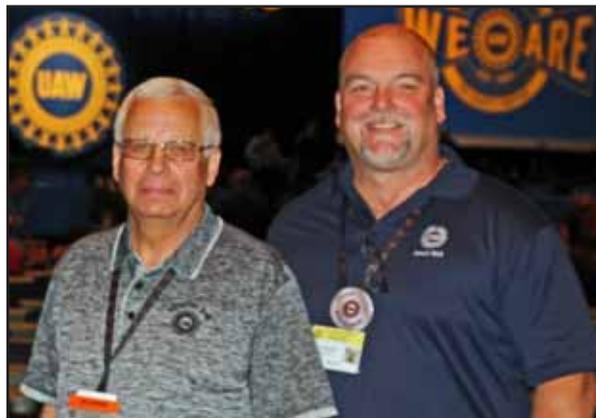
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official publication of the amalgamated local 863, UAW

August 2018

www.uawlocal863.com

37TH CONSTITUTIONAL CONVENTION 2018





**President's
Report**
by
Tim Meadors

The 37th UAW Constitution Convention was held June 11th through June 14th in Detroit Michigan. Marlin Harris, Eric Gadd, Colson Napier and I were part of the thousands of delegates in attendance to represent over 430,000 UAW members, that includes 130,000 members of Ford, General Motors and Chrysler.

This convention brought several powerful speakers before the delegates. Mayor of Detroit Mike Duggan welcomed all the delegates. James P Hoffa, President of the International Brotherhood of Teamsters spoke and reaffirmed the Teamsters longstanding policy of support for UAW strikes and refusal to cross any UAW picket lines, which brought nearly every convention delegate to their feet. Social Activist Heather McGee spoke and received The Owen Bieber Social Justice Award. In her acceptance she stated:



Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Printed by OPEIU Local 98

*“Fighting alone is no way to win”
“UAW members have always known
there is strength in linking arms and
fighting together.”* Also, other noted speakers - NAACP President Derrick Johnson, Rev. Dr. Wendell Anthony, and Montana Governor Steve Bullock addressed the delegates.

After opening ceremonies, the rules of the Convention were read by the Convention Rules Committee and resolutions were read by the Resolution Committee. The resolutions ranged from Education to supporting our Veterans. The hot-topic Resolutions were the Dues, and the International Executive Board salaries.

In 2014, our dues were raised to two and a half hours. At this Convention an amendment was proposed that would have dues revert back to the two hour mark once our Strike and Defense Fund reaches \$850 million. If it drops below \$650 million our dues would then move back to two and half hours. A well funded Strike Fund is the strongest deterrent to employers to question our members resolve. With the support of a large Strike Fund and high percentage strike votes, it makes our employers aware of our Members strength and tenacity. After a lengthy discussion about the amendment having language to have dues revert back to the two hours, this proposed amendment passed. The Strike and Defense Fund Balance is currently \$729 million.

The next debated amendment to the Constitution was Article 11: Salaries of the International Executive Board. There was good debate both for and against providing the International Executive Board with a salary increase. This increase was for the salaries of the International President, International Secretary-Treasurer, International Vice-Presidents and each of the Regional Directors who make up the International Executive Board. A large amount of the debate surrounded the comparisons to other

top International Union officers, such as Teamsters, Steel Workers, International Brotherhood of Electrical Workers, Transport and Communication Union, Plumber Pipefitters Union, Machinist Union, Carpenters Union, etc. The debate against this admendment spoke about the anticipation of raises for members in the upcoming contracts. This proposed amendment also passed.

The election of the International Executive Board was also conducted. Gary Jones was elected International President, Ray Curry elected International Secretary-Treasurer, Rory Gamble, Cindy Estrada, and Terry Dittes were elected Vice-Presidents. Rory Gamble received the assignment of the Ford Department. Chairman Eric Gadd and I took an opportunity to speak with Vice President Gamble and gave him an overview of the Sharonville Plant. We expressed to him the need of new work to continue to flow into our Plant to keep it at full utilization as our six-speed work phases out. We have another meeting with Vice President Gamble in September where we will continue to pursue new work for our Plant. Our Regional Director Rich Rankin was re-elected and we look forward to continuing our close working relationship him and Assistant Director Wayne Blanchard.

Congratulations to President Dennis Williams, International Secretary-Treasure Gary Casteel, and Vice-President Jimmy Settles on their retirement. I would like to thank our Membership, both active and retired, who elected me as a delegate to attend this Convention. It is both an honor and privilege to represent UAW Local 863.

Congratulations to Rocky Battista for being elected to fill the vacancy of the Bargaining Committee position. The

**President's Article continued on
Page 4.**

REGION 2B LEADERSHIP

Director - Rich Rankin



UAW Region 2-B Director Rich Rankin was elected to serve his first full term at the 37th Constitutional Convention in June 2018. He was previously elected at a special regional leadership meeting in June 2017 to succeed Ken Lortz for the remainder of the term.

Prior to his election, Director Rankin was appointed Assistant Director of UAW Region 2-B, covering the states of Indiana and Ohio, in August of 2014.

As a member of Region 2-B staff, he carried out servicing responsibilities in Northeast Ohio from March of 2010 until August of 2014. His assignments included Independents, Parts, and Suppliers; Technical, Office, and Professional contracts, and General Motors.

Director Rankin has been a UAW member since 1997 when he joined Local 1112 at GM in Lordstown Ohio. In 1998 he hired into the Lear Seating plant in Lordstown Ohio where he served the Lear members of Local 1112 in a variety of positions from 2001 to 2010, including three terms as Chairman of the bargaining committee.

He graduated with a Bachelor's Degree in Organizational Management from Malone University in Canton, Ohio and has a welding diploma from New Castle School of trades. Rankin has also worked as a certified pipe welder prior to working at GM.

Rich and his wife Heather, were married in 1995 and have three sons. They relocated to the Toledo area in 2014

Assistant Director - Wayne Blanchard



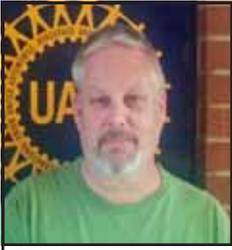
Wayne Blanchard, Assistant Director of Region 2-B, is a native of Toledo, Ohio. He is a graduate of Jesup W. Scott High School. After graduation from high school, Wayne served two years in The United States Army. He attended Davis College and has obtained numerous educational certificates.

Wayne was appointed to the UAW International Staff in February 2009 by past UAW President Ron Gettelfinger, then assigned to Region 2-B Staff by past Director Lloyd Mahaffey as an International Representative. His responsibilities consisted of Contract Negotiations, grievance handling and arbitrations in multiple facilities throughout Ohio. Wayne began his union activism with the UAW at the age of 20. His first elected position was as Financial Secretary Treasurer of UAW Local 48/Unitcast Division. In June of 1996, Wayne began working for the Chrysler Corporation Toledo Machining Plant.

While working at Chrysler, Wayne served on several Committees, was a Temporary Organizer and was elected Financial Secretary Treasurer, Delegate to the 33 rd Constitution, Toledo Area UAW-CAP Council Financial Secretary Treasurer and President of UAW Local 1435.

Wayne has been married to Cereda for 25 years. They have one son.

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Chaplaincy Committee Report

by

Harold Walters Jr., Chair

Let me start off by introducing myself to those who may not know me, I am Harold Walters Jr., the Chairman for the Chaplaincy committee.

The foundation of this committee is built on **ARTICLE 41, SECTION 2** of the UAW Constitution which states,

“It shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death or distress, and in every way acquit her/himself as a loyal and devoted member of the international union.”

With that said, our mission is simply to be there for our brothers and sisters regardless of age, gender, race, ethnicity, or faith. We all come to work each day with the sole purpose of providing for our families. However, at times life gets in the way and we bring our problems to work or they are at work waiting for us. It is at these difficult times we are here for you. Let us help you through your hardships and battles. We are here for you regardless of your faith or if you have no particular belief at all. At the end of the day going home safe and sound, in body as well as in mind, is the goal we should strive for. We are, after all, Union brothers and sisters. You are not alone. So let us stand tall together in **SOLIDARITY, SOLIDARITY, SOLIDARITY.**

Should you be interested in becoming a member of the Chaplains committee we would love to talk to you. Contact us at 513-782-7729 or contact mr or another Chaplain.

FIRST PITCH



Local 863 Member Finest Johnson threw out the ceremonial first pitch for the Cincinnati Reds on July 27th. He was there along with Dr. Andrew Parchman to represent the TriHealth Cancer Institute. Finest recently battled cancer and with the help of Dr. Parchman and the staff of the TriHealth Cancer Institute, he was able to beat this disease. Finest is pictured above with his family (left) and with Dr. Andrew Parchman (right) on the field of Great American Ball Park.

President’s Article continued

Election Committee does a great job performing their duties to ensure fair and proper elections. This now leaves us with the need to fill a District Committee position. The election to elect one (1) to the District Committee will be held August 28th at the Sharonville Plant in the Alcove Room. Voting will start at 5:30am and end at 8:30pm. I would like to encourage you to vote for the candidate you feel will best represent our entire Membership. Every vote counts as a voice of what our Membership wants. If only half of our Membership votes, half of our Membership decides the outcome.

The Gosser Scholarship application deadline is October 15th.

Reminder – The Retirees Annual Picnic is Tuesday, September 4, 2018 – starts at 12:00 noon at UAW Local 863 Union Hall. All retirees and spouses are invited and encouraged to attend! This is a great event and great time to see many familiar faces and share some good old-time stories.

In the past few months we have lost several Brothers and Sisters from our retired and active Membership. Please keep their families in your prayers. Spend as much time with your family as possible, time spent with our family is precious.

SUMMER SHUTDOWN



Retiree Bob Cotteral (left), his son Bob Cotteral (Dept. 679) and wife Angie on Crooked Lake near Petoskey Michigan.



Donna Reid (Dept. 894) at the Castle of Kavala in Greece.



Greg Wingham (Dept 208) touring the USS Wisconsin at the Navy Shipyard in Norfolk Virginia.



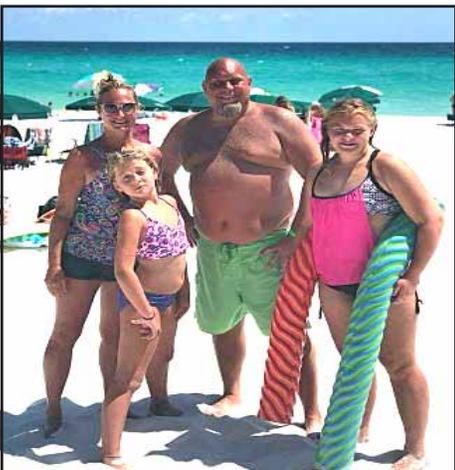
Patricia Dean (Dept. 894) visiting the Spanish Steps in Rome, Italy.



Chad Turner (Dept. 676) and his family visiting Disney Springs in Florida.



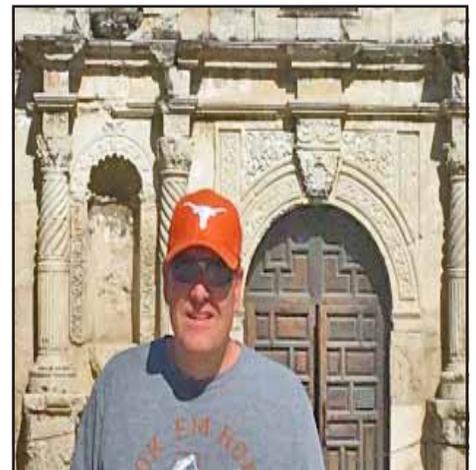
Bill Bath (Dept. 896) and Tina Ball (Dept. 580) diving in the Dominican Republic.



Chris Sobol (Dept. 214) and his family on the beach in Destin Florida.



Zach Johnson (Dept. 658) and his son Wilson on the Isle of Palms in South Carolina.



Doug Jones (Dept.676) at The Alamo in Texas.



**Retirees
Report**
by
Jim Siuda, Chair

Our annual UAW Local 863 Retiree Chapter picnic will take place on **Tuesday, September 4, 2018**, at a special start time at **12:00 noon**. The picnic is sponsored by Haag Ford. I encourage anyone who owns a classic car or other vintage vehicle to bring it to the picnic for display. Please have your vehicle at the Union Hall no later than 10:00am.

This year, our annual BB Riverboat lunch cruise will be on Tuesday, September 11th. The boat sails promptly at **noon**. The cost is \$40 per person and the deadline to register & pay is Tuesday, September 4, 2018. Please see Shirley at Local 863 to pay your registration.

In October, we will have our regular meeting on Tuesday, October 2, 2018 at 1:00pm. We will have our Reunion Dinner and Talent Show on Saturday, October 20th. The doors open at 5:30pm, dinner begins at 6:00pm, and the talent show begins at 7:00pm. The cost for the event is \$10.00 per person. Please see Shirley to pay your dinner reservation. We are still looking for talented people, so if you have a talent and would like to participate, get in touch with Shirley at (513) 563-1252.

In June, our bus trip had 35 participants that went on a trip to the Airstream factory in Jackson Center, Ohio, and then onto the Idle Hour

ranch in Troy, Ohio. The tour through the Airstream factory was very interesting! We saw the trailers assembled from start to finish. Each rivet is put in by hand and every trailer made is already sold.

Airstream employs 950 people and will soon consolidate some buildings and increase their production and hire 250 people. It was great to see this piece of Americana remain alive. Tours are free and open to the public.

The Idle Hour Ranch in Troy is an exotic animal ranch. Animals included kangaroos, camels, water buffalo, a mountain lion and many more that we got to see up close. The facility is non-profit and is licensed. This was a good time but some of the "city slickers" attending didn't enjoy the ranch very much.

July 24-25, I attended the Region 2-B Leadership CAP Conference in Maumee, Ohio. President Tim Meadors, Bargaining Chairman Eric Gadd, CAP Chair Ben Brady, and Bill Hickman who is on special assignment by the Region were also in attendance. The meeting was very informative with heavy emphasis to increase overall donations to V-CAP. Our members are also encouraged to run for local offices in order to have people in office who share our values. In the last election cycle, corporations spent over a billion dollars to support candidates while the total of all unions spent \$58M. Elections have consequences and I encourage everyone to join the V-CAP program or increase your current donation.

Enjoy your Labor Day holiday.



**Retiree Cruise
on the Ohio River**

**Tuesday Sept. 11th
12 noon - 2pm**

Boarding begins at 11am and you must be on board by 11:30am

We will board at BB Riverboat Newport Landing located at 101 Riverboat Row in Newport KY.

Parking is free!

The cost is \$40 per person and we need at least 30 participants for the trip to happen. Adult guests permitted, but **no children are allowed.**

Deadline to pay is September 4th.

See Shirley at Local 863 or mail to
UAW Local 863
10708 Reading Rd
Cincinnati OH 45241
Make checks payable to
UAW Local 863

No Bus service from the Local and
No Refunds.





At Ease! You Are Retired Now!



David Day
retired
3-1-2018.

Brother Day started at Sharonville on 7-16-1973 and retired from

Sharonville as a Manufacturing Tech.

Brother Day comments:

I want to thank the UAW, the late Brother Ernie Reese for the application to work at Ford and retirees Bill Tummler, Al Debord, and Garry Mason for showing me what real leadership is about.

I have retired from Ford, but I am going to continue to work for the UAW Membership all over the world.

My hobbies include gardening.

Editor's Note: Brother David Day -

elected 2002 to present as Local 863 Sgt-at-Arms;

elected 2010 to present as RACOCHR President Region 2-B;

appointed 1990 as Job Security Alternate Rep. Sharonville Unit;

appointed 1990 to present as Local 863 Civil Rights Chair.



Angela C. Gordon,
retired
3-1-2018.

Sister Gordon started at Sharonville on 8-5-1991 and retired from

Sharonville as a Manufacturing Tech.

Sister Gordon comments:

Thanks to all the UAW Representatives who work hard to acquire all the benefits we receive.

Thanks to Ford Motor Company for the opportunity to work for a company that is thriving and gives back and shares with its employees.

My plans include continuing to sing and travel, serve at my church, and in the community.

Focus on your blessings and give thanks for all good things.



Michael D. Adams, retired
7-1-2018.

Brother Adams started at Batavia on 10-16-2000 and retired from

Sharonville as a Manufacturing Tech.

Brother Adams comments:

Thanks to the UAW for giving me job security and great benefits.

Thanks to the Company for the job opportunity.

I worked with some great people and I will dearly miss them.

My plans include coaching football and baseball, as well as hunting and traveling.

| ELECTION RESULTS | |
|----------------------------------|-------------|
| SHARONVILLE BARGAINING COMMITTEE | |
| Rocky Battista | 307 ELECTED |
| Joe Clark | 288 |
| Karthan E. Norman | 167 |
| Calvin W. Wohlford | 47 |
| Helen Allen | 3 |

| <u>On the Rolls</u> | |
|------------------------|------|
| <u>UAW-Ford</u> | |
| Production | 1013 |
| Skilled | 403 |
| TPT | 75 |
| TLO | 21 |
| Total | 1512 |
| <u>UAW-DFM</u> | |
| 21 total | |
| <u>UAW-Nurses Unit</u> | |
| 4 total | |



UAW LEGAL SERVICES

1-800-482-7700

Legal Services now has a Facebook Page!




Find us on Facebook



**Women's
Committee
Report**
by
**Debbie Swope
Johnson,
Chair**

The Women's Committee will be holding our **3rd Annual Collection drive for "Miranda's Closet" through "A Caring Place" from September 4 thru 14, 2018.**

"Miranda's Closet" helps to provide items to expectant and new parents. "Miranda's Closet" is in need of the following items:

Diapers especially sizes 4, 5, and 6 and Pull-ups 4T-5T; Baby Wipes;

gently-used Maternity clothes,

Baby and small Children's clothing especially sizes 3T-6T;

gently-used Strollers, Pack-N-Play,

Gerber Soothe Baby Formula,

Car Seats in excellent condition, which have never been in an accident, and less than 6 years old.

We ask that you review the above list and donate. Anything, large or small, would be GREATLY APPRECIATED and go to good use! We would really like to improve upon our collection from last year. Please drop off your donated items at Local 863 Union Headquarters, or in the Sharonville Union Committee Office.

A *Caring Place* is a pregnancy help center that assists with classes to prepare those expecting for their upcoming role as parents. The class is called *H.O.P.E.* (Helping Ourselves Parent Effectively) and the "earn while you learn" program. Graduates from that class earn a brand new crib or infant car seat.

Our Women's Committee recently made a donation of **\$1,000** that will

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assist in the purchase of these items for the class graduates. Their goal is to equip parents (and even grandparents in some cases) with the knowledge and skills to succeed in one of **the most important roles** an individual can have..... **parenting a child.**



Womens Committee Chair Debbie Swope-Johnson presenting a check to A Caring Place.

**BENEFIT
QUESTIONS?**



Darlene Oaks

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.**

**Retiree Reunion
Dinner and Talent
Show
Saturday October 20th**

UAW Local 863

\$10 per person

Doors Open 5:30

Dinner 6:00

Talent Show 7:00



**Civil Rights
Report**
by
**David Day
Chair**

Brothers and Sisters of UAW Local 863, as you may know by now I retired on March 1, 2018. I have retired from Ford Motor Company, but I have not retired from the UAW Local 863 Executive Board or the Local Civil and Human Rights Committee.

I am still working for you and on your behalf, and if you have issues with or concerns about your civil or human rights you should contact your committeeperson.

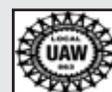
If you need to see me with your issues contact the Local and the secretaries will notify me, and we can try to setup a date and time to see each other.

There are things happening in this country everyday that affect each and every one of us and it is troublesome to most of us, if not all of us.

I have watched the movie, *THREE BILLBOARDS OUTSIDE EBBING, MISSOURI*, three times because it makes me think about what is going on in our country, homes and where we work concerning discrimination, harassment, retaliation, physical and mental force of the police and much more.

It is a great movie and that will make you think about a lot of issues we face daily. If you get a chance, really watch this movie. The three billboards in the movie bring to my mind some of the FaceBook postings I see and the reactions to these posts.

**GENERAL MEMBERSHIP
Meeting**



Sunday, September 9th 1:00 pm



**UAW 863
Hoffman-Combs Scholarship Fund**



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www.kingsfordinc.com



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www.beechmontford.com

UAW 863 is proud of all our supporting Ford dealerships. If your dealership has a noteworthy item, please contact us at 513-563-1252.



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513-753-2442 Sharonville
513-753-2440 Batavia

A-X-Z PIN Plan: 1-800-348-7709

www.AXZ.FORD.com



Community Services Report
by
Danny Powers, Chair

As some of you may have heard, Cheryl Holland has decided to step down as Chair of the Community Services Committee. I was asked to take over the position and after careful consideration I have gladly accepted this position.

Cheryl has done an outstanding job over the years and I for one would like to take this opportunity to thank her for her many years of dedication and commitment to serving our membership as well as our community. Luckily for me, Cheryl has agreed to assist me through this transitional period.

As I am writing this article, we are finishing up our Back to School promotion and gearing up for our annual coat drive. Stay tuned for more programs and activities in the future as this is shaping up to be a very busy year for our committee and for our membership as well.

In closing, I would like to invite everyone to get involved in your Union and your community. If you have any questions or need to contact me, I am in Dept. 993-2, or email me at dpowers5@ford.com.

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.



Discount Tickets are available to the Cincinnati Zoo. Tickets must be purchased online at cincinnati.zoo.org and use the discount code **UAW863**.



Discount Tickets Available to
MARVEL UNIVERSE LIVE
AGE OF HEROS
Price: \$21.50 per ticket
When: Saturday, Sept 22, 2018
@ 11:00am or 7:00pm
Where: U.S. Bank Arena

TO PURCHASE TICKETS
UAW LOCAL 863 UNION HALL
(see Bryanna)
8:00 AM-4:30 PM

- OR SEE THE FOLLOWING:
- Tod Turner- Safety Office - 2nd**
 - Bill Hickman- Dept. 679- 2nd**
 - Rodney Parker- Dept. 576- 3rd**
 - Mary Phillips- Dept. 265- 2nd**
 - Darlene Oakes- Benefits -2nd**

Deadline to Purchase Tickets is Thursday, Sept. 13, 12pm



***Make checks payable to U.S. Bank Arena**



Veterans Committee Report
by
Ken Fecher, Chair

I hope everyone is having a great summer. As school is starting soon, please be watchful of the little ones at the bus stops and crossing the roads.

The Veterans Committee will be scheduling a cleanup of our Veterans Memorial before fall hits. If you are interested in helping with the cleanup, please see me in Dept. 658-1, or see Bill Stoeckel in the basket crib area on dayshift.

I would like to welcome home the 55 soldiers from the Korean War. That was a moving ceremony to watch. The remains of 55 fallen soldiers were returned to us from North Korea. These soldiers deserved a respectful burial on U.S. soil. The families will finally have their loved ones home where they belong.

The Veterans Committee is looking for new members! This is a perfect time to join. You do NOT have to be a Veteran to join the Veterans Committee.

As always, if you love your freedom thank a Veteran. Take care of each other out there...

Visit
WWW.UAW.ORG
For National UAW News and Information





**CAP
Committee
Report**
by
Ben Brady, Chair

We are now less than 100 days from the 2018 Mid-Term Elections. In light of recent and continuously proposed So-Called Right to Work Legislation, the Janus decision by the Supreme Court, and the continued attacks on Labor and Working Families by legislators at all levels of government, we must come together in Solidarity to protect our ability to collectively bargain contracts which gives us a voice in the workplace and the pay, benefits and retirement that protects our families and our standards of living. Mid-terms are our way to build communities that fully represent working families.

I am highlighting a few Candidates Endorsed by the Greater Cincinnati CAP Council and/or UAW Region 2-B. In the next issue I will cover additional candidates. Please feel free to contact me at bbrady863cap@gmail.com if you need additional information about a candidate in your specific district or state.

See Links at the end of this article to view your specific state elections.

Most importantly, MAKE YOUR VOICE HEARD at the BALLOT BOX . “There is a direct relationship between the ballot box and the bread box, and what the union fights for and wins and the bargaining table can be taken away in the legislative halls” Walter Reuther, UAW Constitutional Convention 1970.

Ohio:

**Governor & Lt. Governor:
Richard Cordray & Betty Sutton**
www.cordrayforohio.com

Richard Cordray has served as

Attorney General of Ohio, Ohio State Treasurer, 33rd House District State Representative; he also served as the first-ever Director of the Consumer Financial Protection Bureau where he recovered more than \$2 billion for Ohio retirees, investors and business owners and \$12 billion for 30 million Americans after the Great Recession. His life has been in service to Ohioans from his time as a lawyer throughout his political career. Richard lives in Grove City with his wife and two children.

Betty Sutton is the daughter of a boiler maker and a librarian. As a lawyer, she specialized in labor law during her time here in Ohio and her time as a US Representative for Ohio’s 13th District. During her time in the US House, she initiated the Consumer Assistance to Recycle and Save Act which created the Cash for Clunkers program. Betty worked to make sure 185,000 Service Members were paid appropriately under the “Stop Loss” policy from both the Iraq and Afghanistan tours of duty. Betty is a resident of Copley Township Ohio with her husband and two rescue dogs.

Congressional US House District 1 (Warren and large parts of Hamilton County): Aftab Pureval

Aftab Pureval was born and raised in Southwest, Ohio , growing up in Dayton , but lives in Cincinnati with his wife. He is the Hamilton County Clerk of Courts where he ended the nepotism by the previous County Clerk , cutting waste and making the office more professional. His leadership has saved taxpayers over \$900,000. Even while saving taxpayers money, he has increased wages, benefits for the Clerks office staff, which became a unionized workforce with his backing in 2018. Aftab implemented warrant reform, initiated a new website, cut fees for public records and put more services online. Aftab Pureval is endorsed by the Cincinnati AFL -CIO.

www.aftabforohio.com

Indiana:

US Senate: Joe Donnelly

www.joeforindiana.com

Joe Donnelly has served a US Senator for Indiana since 2012. As the only Democrat to hold a statewide office from Indiana , Joe has served as the one person who can bring politicians together from across both aisles. He formally was a member of the US House of Representative from Indiana’s 2nd District, local school board member and a small business owner. Joe has stood with unionized workers publicly stating his support for unions and working families, amidst a state legislation that made Indiana a right to work state in 2012. Joe continues finding bipartisan solutions to build Indiana’s middle class. He serves on the Armed Services, Agriculture, Aging, and Banking Committees. Joe never forgets who he works for and makes time to listen to his constituents by visiting all 92 Indiana counties for the last 3 years in a row, holding more than 550 events.

uawendorsements.org

www.sos.state.oh.us

www.in.gov/sos/

www.sos.ky.gov



WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union’s voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program (UAW CAP).



Jeffery S. Dethlefs, age 51, died 7-7-2018.

Brother Dethlefs hired in on 6-14-1999 and worked at the Sharonville Unit at the time of his death.

Survivors include his wife: Shannon.



Jeffrey L. Tulley, age 58, died 6-24-2018.

Brother Tulley hired in on 6-3-1993 and worked at the Sharonville Unit at the time of his death.

Survivors include his daughter: Michelle Roberts. Also survived by his brother: John Tulley (Sharonville Plant).



Joseph J. Kerley, Jr., age 75, died 6-9-2018.

Brother Kerley hired in on 9-16-1963 and retired from Batavia 5-1-1993.

Survivors include his brother: Gene (Batavia retiree).



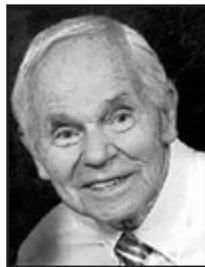
Steven E. Abner, age 73, died 6-26-2018.

Brother Abner hired in on 3-15-1965 and retired from Batavia 4-1-2000.

Survivors include his children: Michelle, Rob (Sharonville Plant) and Eric (Lima Plant).

Note: Brother Abner served the Membership in the following positions:

Fairfax Unit District Committeeman, Batavia Unit District Committee, Batavia Unit Benefit Representative (1992 to 1997), and Batavia Unit Quality Representative (1997 to 2000).



Convel Holloway, age 96, died 6-7-2018.

Brother Holloway hired in on 8-28-1961 and retired from Sharonville 7-1-1985.

Survivors include his wife: Gladys.

Note: *Brother Holloway was a U.S. Army WWII Veteran.*



Herman Wagers, age 79, died 6-3-2018.

Brother Wagers hired in on 8-31-1964 and retired from Sharonville 4-1-1998.

Survivors include his wife: Billie

Note: *Brother Wagers was a U.S. Army Veteran.*



Maxine E. Hall, age 95, died 5-11-2018.

Sister Hall hired in on 7-24-1972 and retired from Sharonville Nurse Unit 9-11-1992.

Survivors include her children: Craig (Sharonville retiree) and Amy.

Roy "Dennis" Bruce, age 79, died 5-27-2018.

Brother Bruce hired in on 10-2-1959 and retired from Sharonville 4-1-2004.

Survivors include his wife: Johnetta; his brother: John "JC" (Sharonville retiree); and his brother-in-law: Charley King (Sharonville retiree).



Robert E. Moorhead, age 78, died 6-14-2018.

Brother Moorhead hired in on 10-21-1958 and retired from Sharonville 1-1-1990.

Survivors include his wife: Carlene.

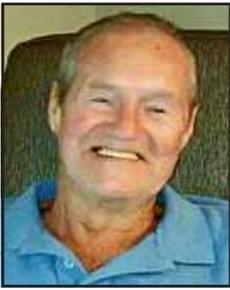


Howard D. Shelton, age 71, died 7-13-2018.

Brother Shelton hired in on 4-5-1976 and retired from Batavia 5-1-2007.

Survivors include his wife: Sandra.

Note: *Brother Shelton was a U.S. Navy Veteran.*



Lonnie J. Green, age 86, died 4-23-2018.

Brother Green hired in on 6-10-1952 and retired from Batavia 6-1-1994.

Survivors include his wife: Donna.

Note: *Brother Green was a U.S. Army Reserve Veteran.*



Kenneth P. Kidwell, age 75, died 7-6-2018.

Brother Kidwell hired in on 8-26-1963 and retired from Sharonville 1-1-1999.

Survivors include his wife: Elizabeth.

Note: *Brother Kidwell was a U.S. Army Veteran.*



Conley Reed, age 83, died 3-3-2018.

Brother Reed hired in on 8-28-1961 and retired from Sharonville 7-1-1991.

Survivors include his children: Patricia, Mark, Candace, Sharon, David and Debbie.

Mack J. Hopkins, age 83, died 7-6-2018.

Brother Hopkins hired in on 9-8-1958 and retired from Batavia 10-1-1988.

Survivors include his wife: Eva.

Note: *Brother Hopkins was a U.S. Army Veteran.*



Ralph "Bud" Keller, age 81, died 7-16-2018.

Brother Keller hired in on 11-13-1967 and retired from Batavia 5-1-2000.

Survivors include his wife: Peggy. Also, survived by his son-in-law: Steve Williams (Sharonville Plant).

Note: *Brother Keller was a U.S. Army Korean War Veteran.*



Joseph Heinzman, age 89, died 7-20-2018.

Brother Heinzman hired in on 9-8-1958 and retired from Batavia 6-1-1988.

Survivors include his children: Tina Sukup (Sharonville Plant); Joanna Smith (Batavia retiree); his nephew: Tom Guthrie (Sharonville Plant); his son-in-laws: Fred Sukup (Sharonville retiree) and Larry Smith (Batavia retiree).



Thomas J. Driscoll, age 77, died 5-26-2018.

Brother Driscoll hired in on 6-21-1977 and retired from Sharonville 2-1-2003.

Survivors include his wife: Dianna.

James D. Wiles, age 84, died 7-10-2018.

Brother Wiles hired in on 8-30-1963 and retired from Sharonville 2-1-1981.

Survivors include his wife: Mary.

The Chaplaincy Committee would like to invite anyone of our Members or Retirees who are struggling with the loss of someone to reach out to them for any assistance or guidance you may need.

Please feel free to contact UAW Local 863 Chaplaincy Chair Harold Walters at (513) 782-7729.

Please keep our Chaplains Committee in your prayers that we can serve all our Brothers and Sisters in His love.

Report death of retiree, spouse quickly

RETIREEES -- In the event of the death of the designated spouse, retirees with a survivor option should notify the Retirement Board Office immediately. Upon notification, certain relatives will be eligible for the cancellation of the reduction for the survivor's benefit.

SPOUSE -- In the event of the death of the retiree, the spouse

should notify the Retirement Board Office immediately. Prompt notification will insure the timely receipt of benefits for eligible survivors.

The address of the Retirement Board Office is Ford-UAW Retirement Board of Administration, P.O. Box 6050, Dearborn, Mich. 48121. The board telephone number is 1-800-829-8833.



UAW 863 Families



Adrianna Combs, daughter of Jerry Combs (Dept. 222), had her first hole in one on June 5th at Neumann golf course. It was a par 3, 110 yards.

Adrianna qualified for the local Drive, Chip & Putt Contest and will go to the qualifier on August 12th at TPC Riversbend. She hopes to go to the Drive, Chip & Putt in Augusta, Georgia.

Her Grandpa is retiree Kenny Combs and her Uncle is Kenny Combs Jr. (Dept. 216).



Abigail Crowe, age 10, is the granddaughter of Tony Manning (Dept. 678). Abigail recently won a **2018 Earth Day Poster Contest** at Blanchester Intermediate School. She was among the top 10 Elite Winners of the Clinton County Recycling Poster Contest and her winning poster picture is in the upcoming 2018-2019 recycle calendar.



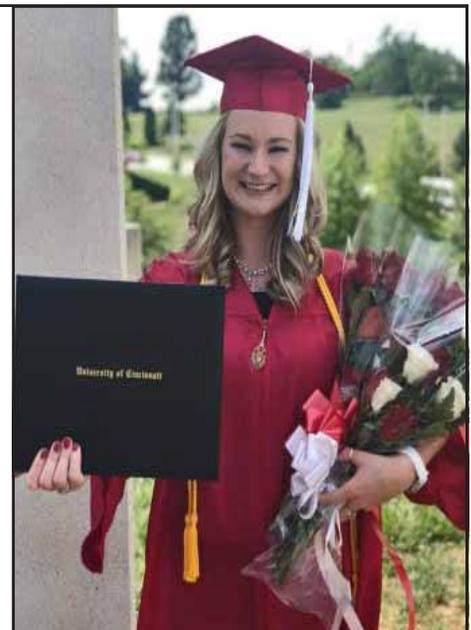
Emmarie Louise, born to Zach Reynolds (Dept.658) and his wife Jessica. Proud Grandpa is President Tim Meadors and Great Grandpa is Retiree Clayton Meadors. Welcome to the UAW family Emmarie.

Cheyenne Trammell, daughter of Mike Trammell (Dept. 213) recently received her Bachelors degree from the University of Cincinnati in Biology. Because of her high school course work, she completed her degree in just three years. She was chosen to serve as a Student Marshal during her graduation ceremony based on the recommendations of faculty and staff for service to the college and community. Cheyenne now plans to attend The University of Kentucky Physician Assistant school.

She is also a certified EMT. She runs life squad for her hometown in Felicity and works as an Emergency Department tech at Clermont Mercy Hospital where she has compiled over 2000 hours of patient care.

In her spare time Cheyenne enjoys bow hunting, fishing, kayaking and shooting firearms.

Cheyenne was the 2015 Local 863 Hoffman-Combs Scholarship 1st Place winner, and her grandparents are Retirees Ralph Trammell and Shelia Rapp.





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march for babies[®]



*** **REGISTRATION FORM** ***

MARCH of DIMES GOLF SCRAMBLE

All proceeds will benefit the March of Dimes

Sunday, SEPTEMBER 30, 2018 at Heatherwoode Golf Club

Registration starts at 11:00am

1:00pm Shotgun Start

Event Hosts: UAW Local 863 & Ford Sharonville Transmission Plant

\$80.00 per person includes:

EACH GOLFER RECEIVES A DOOR PRIZE

18 Holes of Golf – Unlimited Free Range Balls – Cart – Evening Cookout –

Door Prizes – Longest Putt Prizes – Longest Drive Prizes –

(3) Hole-in-One Weekend Packages – Skins Game and More!

*** Top 3 Teams Win Prizes ***

Hole-in-One Prize: 2-Year Lease – Ford Vehicle –
donated by Beechmont Ford

Registration & Payment required by Monday, September 17, 2018.

Make checks payable to: UAW Local 863

Register as an individual or bring a team!!!

Please submit Registration Forms and check to:

Darrell Gildea (513) 782-7321; Steve Hines (513) 782-7312; Joe Clark (513) 782-7064

or, you may bring/mail to:

UAW Local 863 Union Hall – Attention: Golf Scramble

10708 Reading Road

Cincinnati, Ohio 45241

1. Name: _____

Email: _____

Address: _____

Phone: _____

2. Name: _____

Email: _____

Address: _____

Phone: _____

3. Name: _____

Email: _____

Address: _____

Phone: _____

4. Name: _____

Email: _____

Address: _____

Phone: _____

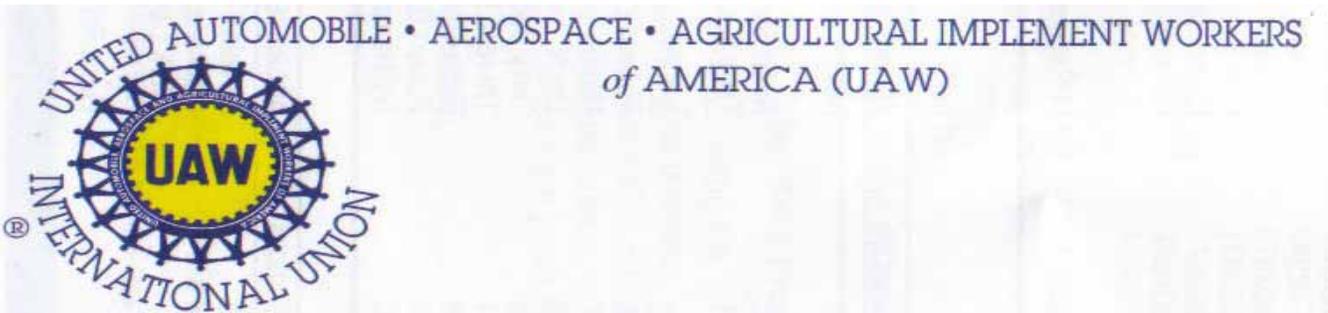
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City _____
State _____ Zip _____



SEPTEMBER

- 3 Labor Day - UAW/Ford Holiday
- 4 Retiree Picnic
- 6 Executive Board Meeting
- 9 General Membership Meeting
- 20 Executive Board Meeting



OCTOBER

- 2 Retiree Meeting
- 4 Executive Board Meeting
- 18 Executive Board Meeting
- 20 Retiree Dinner and Talent Show
- 31 Halloween

